

**winter.dat** Selected variables from the ASU Winter Closure Survey, taken in January 1995 (provided courtesy of the ASU Office of University Evaluation). This survey was taken to investigate the attitudes and opinions of university employees towards the closing of the university between December 25 and January 1. Missing values are coded as 9. For the yes/no questions, the responses are coded as 1 = No, 2 = Yes. The variables *treatsta* and *treatme* were coded as 1=strongly agree, 2=agree, 3=undecided, 4=disagree, 5=strongly disagree. The variables *process* and *satbreak* were coded as 1=very satisfied, 2=satisfied, 3=undecided, 4=dissatisfied, 5=very dissatisfied. Variables *ownsupp* through *offclose* were coded 1 if the person checked that the statement applied to him/her, and 2 if the statement was not checked.

Col.	Name	Value
1	class	stratum number 1 = faculty ; 2 = classified staff 3= administrative staff; 4 = academic professional
2	yearasu	number of years worked at ASU 1= 1-2 years; 2=3-4 years; 3=5-9 years; 4=10-14 years; 5 = 15 or more years
3	vacation	In the past, have you <i>usually</i> taken vacation days the entire period between December 25 and January 1?
4	work	Did you work on campus during Winter Break Closure?
5	havediff	Did the Winter Break Closure cause you any difficulty/concerns?
6	negaeffe	Did the Winter Break Closure <i>negatively</i> affect your work productivity?
7	ownsupp	I was unable to obtain staff support in my department/office
8	othersup	I was unable to obtain staff support in other departments/offices
9	utility	I was unable to access computers, copy machine, etc. in my department/office
10	environ	I was unable to endure environmental conditions, e.g., not properly climatized
11	uniserve	I was unable to access university services necessary to my work
12	workelse	I was unable to work on my assignments because I work in another department/office
13	offclose	I was unable to work on my assignments because my office was closed
14	treatsta	Compared to other departments/offices, I feel staff in my department/office were treated fairly
15	treatme	Compared to other people working in my department/office, I feel I was treated fairly
16	process	How satisfied are you with the process used to inform staff about Winter Break Closure?
17	satbreak	How satisfied are you with the fact that ASU had a Winter Break Closure this year?
18	breakaga	Would you want to have Winter Break Closure again?